

ARLINGTON BEACH CAMP AND CONFERENCE CENTRE
Reference Form

<p><i>Waiver Statement</i> To be completed by the applicant General information about the applicant: Name _____ Address _____ City _____ Province _____ Postal Code _____ Phone _____</p>	<p>I authorize the release of the disclosed information by the person completing this character reference form for the consideration of the applicant.</p> <p>I waive any right or privilege to inspect or challenge the contents of this reference. I understand that the information will be held in confidence by Arlington Beach Camp and will not be released to anyone (other than to employees, agents, representatives and/or professional advisors of Arlington Beach Camp), without the permission of the person giving such character reference, or in the absence of a Court Order, Subpoena or laws requiring the disclosure of such information.</p> <p>_____ signature of applicant _____ date</p>
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The above applicant is completing an application for employment at Arlington Beach Camp. The information you supply in this Character Reference is used for the application process allowing us to assess the character of the applicant. Please answer all questions about which you are reasonably certain. Please keep in mind that the application will not be reviewed until this form is returned. Return it directly to Arlington Beach Camp.

1. How long have you known the applicant? _____
2. Relationship to the applicant: Pastor Educator Friend Other _____
3. How well do you know the applicant? Very well Well Casually
4. To your knowledge, has the applicant received Jesus Christ as Savior?
 No Not Known Yes (when?) _____
5. Does the applicant appear to be growing in his/her Christian experience? _____ Please explain

6. Please describe the applicant's involvement in Christian service? _____

7. Please list any skills, talents, personality and character strengths you have observed.

8. Please list any personality or character weaknesses you have observed. _____

9. Please indicate which statement best describes the applicant in relation to each characteristic listed below:

	Most of the time	Some of the time	Not Often	Hardly ever	Have not had the opportunity to observe
Able to follow instructions					
Loyal					
Outgoing and friendly					
An able leader of others					
Consistent in Christian testimony					
Disciplined in personal habits					
Enthusiastic					
Able to adjust to different situations					
Able to cope with other's problems					
Inclined to criticize others					
Able to work without close supervision					
Able to work in a team situation					
Moody					
Easily offended					

10. Please grade the applicant on the following characteristics and traits. Please evaluate the applicant in relationship to his/her own age group.

1 = superior **2** = above average **3** = average **4** = weak in that area **n/a** = not had the opportunity to observe

__ Sense of humor	__ Willingness	__ Tact
__ Initiative	__ Attitude toward authority	__ Attitude toward hard work
__ Dependability	__ Courtesy	__ Judgment

11. There is a possibility that the applicant would be employed as a camp counselor. Would you consider the applicant qualified to counsel your child or teenager? Yes No (If No, please explain)

12. Please check your choice of recommendation:

<input type="checkbox"/> I strongly recommend	<input type="checkbox"/> I recommend with some reservation
<input type="checkbox"/> I recommend	<input type="checkbox"/> I do not recommend

13. If you feel that you have answered this reference vaguely, please provide the name, address and phone number of an individual we can contact for more information.

Your name (please print) _____ Date _____
Address _____
Position/Organization _____
Signature _____ Phone _____

Please mail, fax, or email directly to:

Director, Arlington Beach Camp
Box 15, Cymric, SK S0G 0Z0
director@arlingtonbeachcamp.com
Fax: 306-484-2117